

Investment Principles

Canada Life Sustainable Portfolios are a suite of three multi-asset investment solutions that incorporate responsible investing principles into its objective. They are strategically engineered to provide purpose-driven investments, that seek to balance returns while simultaneously striving to generate positive ESG influence.

This Investment Principles document sets out the screening methodology used by the portfolio manager, J.P. Morgan Asset Management (JPMAM). It is meant to provide examples of criteria used in the assessment of environmental, social and governance (ESG) factors and risks of companies. These guidelines aim to consider the concerns and values of socially responsible investors. JPMAM uses both proprietary and third-party research to evaluate specific sectors and/or companies – including qualitative and quantitative screening criteria.

JPMAM has a broad framework which acts as a guideline when applying exclusionary criteria. Recognizing that values and norms-based principles may differ by client need, jurisdiction and asset class, exclusions are unique to each strategy. As such, exclusionary screens by companies, industries, sectors and their respective revenue thresholds may differ across different JPMAM sustainable investing strategies.

A multi-strategy approach designed to drive better outcomes

Canada Life Sustainable Portfolios apply a multi-strategy approach that blends several distinct responsible investing strategies into one portfolio. This technique creates more opportunities to enhance returns and deliver positive ESG influence on a global scale.

ESG integration:

Embeds ESG risk analysis within existing fundamentals analysis to provide greater clarity on the risks and opportunities companies face (both in the short and long term)

Potential for higher risk adjusted return

ESG focused:

Exclusionary ESG screening: Excluding certain sectors or companies based on specific ESG business practices, values or norms-based criteria

ESG best in class: companies that lead in their peer groups with respect to ESG practices

Positive ESG tilt: companies that exhibit positive ESG characteristics

Potential for greater sustainability-related influence alongside strong risk-adjusted returns

ESG thematic investing:

Focus on long-term trends related to ESG factors, and invests in companies likely to benefit from these trends

Potential to enhance returns through exposure to forward looking trends, while contributing solutions on ESG issues



- Drives strong risk-adjusted returns for the portfolio as a whole
- A diversified approach helps to dampen portfolio volatility
- Creates more opportunities to enhance positive ESG influence on a global scale

Framework: the path to investing more responsibly

ESG integration

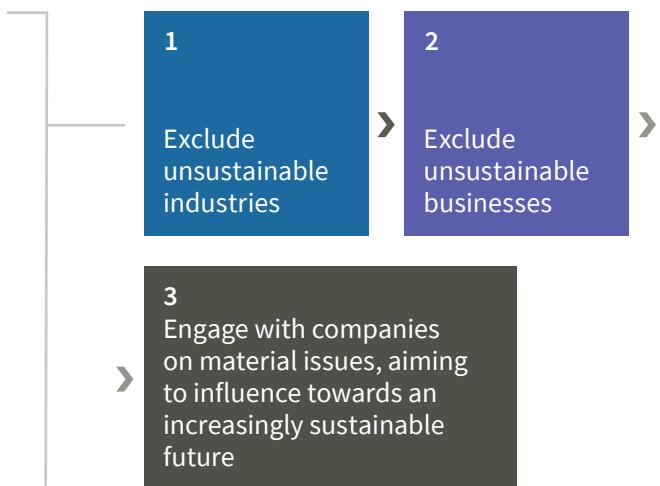
An investment approach in which ESG related factors that are material to the risk and return of investments are being explicitly considered alongside traditional financial factors when making investment decisions.



Exclusionary ESG screening approach

An investment approach that excludes certain sectors, types of securities or companies from its portfolio based on certain ESG-related activities, business practices, societal values or norms-based criteria.

Exclusionary screening is generally driven by revenue thresholds, and may include both values-based as well as norms-based criteria. Values based screening aims to exclude companies that manufacture, sell or provide services related to products that may not align with the values of socially responsible investors. Norms based screening may involve excluding investments that are not in compliance with globally recognized standards, such as the UN's Global Compact Principles.



Positive ESG tilt approach

An investment strategy that aims to invest a greater percentage of assets in sectors or companies that exhibit positive ESG characteristics or those that show positive momentum towards becoming more ESG focused. This approach is also generally required to take into consideration certain exclusions based on values or norms based criteria.



ESG best-in-class approach

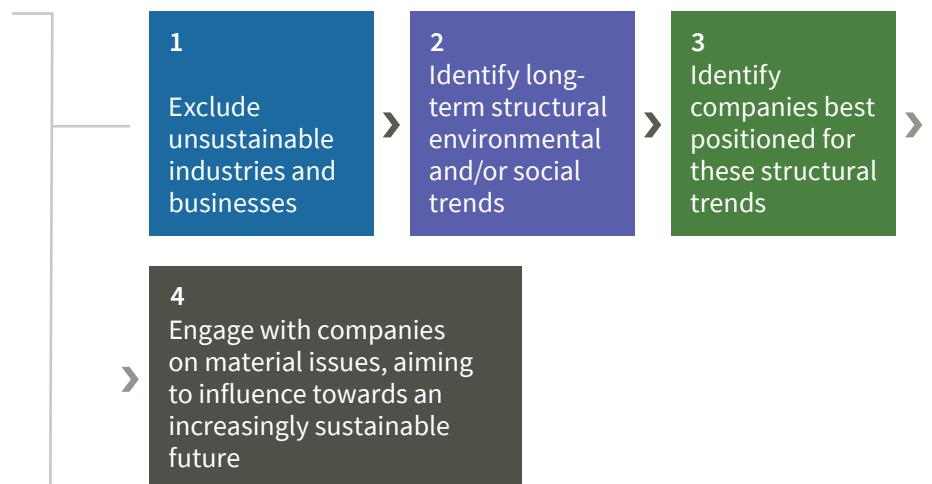
An investment strategy which aims to invest in companies that perform better than their peers on one or more performance metrics related to ESG matters.

This approach is also generally required to take into consideration certain exclusions based on values or norms-based criteria.



ESG thematic investing approach

An investment strategy that aims to invest in sectors, industries, or companies that are expected to benefit from long-term macro or structural ESG-related trends.



Underlying range of sustainable strategies

Canada Life Sustainable Portfolios use building blocks which have been carefully evaluated on both sustainability attributes as well as their risk and return properties.

The funds that use exclusionary criteria screen out companies engaging in business practices that socially conscious investors may wish to avoid. As shown below, the portfolio managers fully exclude some industries and apply maximum percentage thresholds to others, which can vary depending on whether the company is a producer, distributor or service provider. For example, the Canada Life Sustainable Global Bond Fund may exclude from the opportunity set any companies which earn more than 5% of their revenue from thermal coal extraction, and any companies which earn more than 25% of their revenue from thermal coal distribution or services. Involvement in certain business activities, such as activity related to controversial weapons, may result in the company being fully excluded from the opportunity set. To implement these exclusions, JPMAM utilized research from third-party data providers along with their own proprietary research and information from engagement efforts.

Fund name	Canada Life International Equity Fund
Fund description	Seeks to achieve long-term capital appreciation by investing primarily in equity securities of companies in any country outside of Canada and the United States. The fund will generally invest across a range of countries and sectors, leveraging the insights generated by a team of global sector specialists. The portfolio manager follows a core investment style, seeking companies that exhibit attractive quality, growth and valuation characteristics. The Fund invests primarily in larger capitalization companies outside of North America that are viewed to potentially be strong competitors in their industry, globally. The portfolio manager implements screens on environment, social and governance (ESG) factors in its investment process with the goal of enhancing long-term, risk-adjusted financial returns. This means the portfolio manager considers ESG factors together with other relevant financial and non-financial criteria in evaluating the performance of a company.
Asset class	International equity
Responsible investment approach	ESG integrated
Benchmark	MSCI EAFE Index
Exclusions	ESG risks are considered as part of the investment process, but no specific ESG exclusionary criteria is applied
Portfolio managers	Tom Murray, CFA – 25 years in industry Shane Duffy, CFA – 22 years in industry James Sutton, CFA – 12 years in industry

Fund name	Canada Life ESG U.S. Equity Fund (formerly Canada Life Sustainable U.S. Equity Fund)																	
Fund description	The fund provides a core U.S. equity allocation. It seeks excess returns by taking active positions (over/under weight) in equities that a team of research analysts find attractive. The fund will generally maintain similar sector and style weights to that of the benchmark. While security holdings will predominantly be U.S. corporations, the Fund may generally invest up to 10% of its assets in non-U.S. equity securities.																	
Asset class	U.S. Equity																	
Responsible investment approach	ESG focused: exclusionary ESG screening approach																	
Benchmark	S&P 500 Index																	
Exclusions	<p>Examples of thresholds above which a company may be excluded from the investment universe.</p> <table border="1"> <tr> <td>Thermal coal**</td> <td>30% of revenue from production and/or distribution</td> </tr> <tr> <td>Conventional weapons</td> <td>10% of revenue from production and/or distribution</td> </tr> <tr> <td>Controversial weapons</td> <td>Full exclusion</td> </tr> <tr> <td>White phosphorous</td> <td>Full exclusion</td> </tr> <tr> <td>Nuclear weapons***</td> <td>Full exclusion</td> </tr> <tr> <td>Revenue from connection to nuclear weapons industry****</td> <td>2% of revenue</td> </tr> <tr> <td>Tobacco</td> <td>5% of revenue from production and/or distribution</td> </tr> <tr> <td>UN Global Compact Violations+</td> <td>Full exclusion</td> </tr> </table>		Thermal coal**	30% of revenue from production and/or distribution	Conventional weapons	10% of revenue from production and/or distribution	Controversial weapons	Full exclusion	White phosphorous	Full exclusion	Nuclear weapons***	Full exclusion	Revenue from connection to nuclear weapons industry****	2% of revenue	Tobacco	5% of revenue from production and/or distribution	UN Global Compact Violations+	Full exclusion
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Portfolio managers	Raffaele Zingone, CFA – 31 years in industry																	

As of April 30, 2022. All exclusionary criteria is subject to change.

**Derived from the mining of thermal coal (including lignite, bituminous, anthracite and steam coal) and its sale to external parties.

***Nuclear fissile materials, nuclear warheads and missiles, or nuclear intended use component parts.

****Applied to companies not already excluded through nuclear weapons screen. An example of a connection to the nuclear weapon industry includes, but not limited to, weapon delivery systems.

+ Strategies choosing to employ UN Global Compact Principles as an exclusionary category will have well-defined screens and policy around consideration of companies in breach. Where the norms violation cannot be remediated in the near future or where the company has not shown any signs of addressing the issue, we will immediately exclude that company. Where it is less clear, we will engage with them on the issue.

Fund name	Canada Life Sustainable Global Bond Fund																								
Fund description	<p>The fund aims to invest in a broadly diversified portfolio of global debt securities across multiple fixed income sectors and countries. The Fund may invest in assets of non-investment grade securities and foreign currency-denominated securities including those from emerging market countries. Generally, the Fund will not invest more than 20% in non-investment grade securities.</p> <p>The Fund will aim to be positively positioned towards sustainable debt securities and debt securities issued by companies and countries that demonstrate improving sustainable characteristics. When applying the positive ESG tilt approach, the portfolio manager will aim to position the portfolio's investment grade and high-yield corporate allocations to maintain higher ESG scores than the respective benchmark index.</p> <p>Sovereign bonds will generally be evaluated using JPMAM's proprietary ESG analysis process that considers criteria such as:</p> <p>Environmental – emissions management, climate risk and resource management</p> <p>Social – socio economic, gender</p> <p>Governance – regulatory environment, governance and corruption</p> <p>The majority of issuers without a third-party ESG score will generally need to have no material ESG risk based upon JPMAM's proprietary analysis. This requirement generally results in the total portfolio tilting towards more sustainable issuers, as compared to the benchmark.</p>																								
Asset class	Global bonds																								
Responsible investment approach	ESG focused: positive ESG tilt This strategy also applies exclusionary screening criteria																								
Benchmark	Bloomberg Global Aggregate Index (CAD hedged)																								
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Portfolio managers	Myles Bradshaw, CFA – 25 years in industry Linda Raggi, CFA – 13 years in industry																								

As of April 30, 2022. All exclusionary criteria is subject to change.

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*Oil sands, arctic oil and arctic gas production excluded at 0% revenue threshold. Shale oil and gas production excluded at 10% revenue threshold.

Fund name	Canada Life Sustainable Global Equity Fund																			
Fund description	<p>The fund aims to invest in companies identified as ESG leaders or those that demonstrate improving ESG characteristics. The Fund may invest across both developed and emerging markets. Generally, the Fund will not invest more than 30% in emerging market securities relative to the MSCI ACWI Index.</p> <p>When applying the ESG best-in-class approach, the portfolio manager will aim to invest primarily in those companies they deem to be ESG leaders compared to their peers. They may also invest in companies that they believe are undergoing significant and measurable change and that have the potential to be future ESG leaders. This may include those companies with a clear timeline for improvement and tangible and measurable ways to demonstrate that improvement.</p> <p>The identification of ESG leaders and those with future ESG potential is based on the portfolio managers company specific analysis and ongoing engagement with companies to understand how they consider ESG issues. The portfolio manager may consider the following factors when identifying sustainable leaders:</p>																			
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Asset class	Global equity																			
Responsible investment approach	<p>ESG focused: ESG best in class</p> <p>This strategy also applies exclusionary screening criteria</p>																			
Benchmark	MSCI All Country World Index																			
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Exclusions	Unconventional oil & gas	10% of revenue
	Conventional oil & gas*	May invest in conventional oil and gas companies as long as the company generates at least 40% of its revenues from natural gas or renewable energy.
	Conventional weapons	10% of revenue
	Controversial weapons	Full exclusion
	Nuclear weapons	Full exclusion
	Adult entertainment	5% of revenue
	Tobacco	10% of revenue
	Gambling	10% of revenue
	UN Global Compact Violations+	Full exclusion
Portfolio managers	Tim Woodhouse, CFA – 13 years in industry Joanna Crompton, CFA – 14 years in industry Sophie Wright – 6 years in industry	

As of April 30, 2022. All exclusionary criteria is subject to change.

*The fund may invest up to 5% of its assets in companies that would otherwise be excluded for being active in oil & gas extraction and/ or electricity generation if the portfolio managers believe they are best in class and leading the transition to the low carbon economy.

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Fund name	Canada Life U.S. Carbon Transition Equity Fund																			
Fund description	<p>The fund aims to provide broad U.S. market exposure with equity securities better positioned to benefit from a transition to a lower carbon economy.</p> <p>The fund will invest primarily in U.S. large- and mid-cap equity securities and seek investment results that closely correspond to the Russell 1000 Index. The Fund's investment approach is aimed at achieving a weighted average carbon intensity that is at least 30% less than the Russell 1000 Index. The portfolio manager also aims to reduce the Fund's own weighted average carbon intensity by 7% per annum, as measured since the Fund's strategy inception. This means that even if the Fund has a sufficiently lower weighted average carbon intensity than the Russell 1000 Index, it would still seek to further reduce its weighted average carbon intensity relative to that exhibited in prior years (known as self-decarbonization).</p> <p>In making investment decisions, the sub-advisor will generally not exclude entire sectors, or make meaningful sector bets in order to achieve its carbon reduction objectives but will aim to overweight companies that are positioned to benefit from a lower carbon economy, underweight companies facing greater risks and maintain sector exposures in-line with the benchmark.</p> <p>While sector exclusions are generally kept to a minimum, the portfolio manager may still use exclusionary ESG screening to exclude unsustainable industries and companies based on norms and values-based exclusions.</p> <p>The transition to a low-carbon economy will impact all sectors, and the sectors most highly exposed to climate change issues are often the same sectors that will need to make the biggest changes to get us to a low-carbon future. Rather than reduce emissions simply by excluding entire sectors, JPMAM strives to work with companies to encourage best practices and drive strategic change. This is done through engagement and stewardship efforts.</p>																			
Asset class	U.S. equity																			
Responsible investment approach	<p>ESG thematic investing</p> <p>This strategy also applies exclusionary screening criteria</p>																			
Benchmark	Russell 1000 Index																			
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ESG thematic screening	To identify those companies best positioned to benefit from the transition to a low carbon economy, the portfolio manager will evaluate companies across three pillars:
Emissions Management	
Assess forward looking and historical indicators evaluating how well companies manage their green house gas (GHG) emissions.	
Indicator	Example metrics
Site Emissions: Reducing direct emissions and shift towards greener forms of energy	<ul style="list-style-type: none"> • Scope 1 Emissions • Fossil Fuel Use • Renewable Energy Production
Consumer Emissions and Opportunities: Assess companies indirect emissions and their potential to benefit from a shift in consumer demands towards low carbon alternatives	<ul style="list-style-type: none"> • Scope 3 Emissions • Low Carbon Patents • Sustainable Food or Transport Production
Resource Management	
Beyond just lowering GHG emissions, in order to truly transition to a lower carbon world, companies should also focus on managing other resources, including energy, water and waste.	
Indicator	Example metrics
Electricity Management: Reducing indirect GHG emissions from the usage of electricity and the use of renewable energy sources	<ul style="list-style-type: none"> • Scope 2 Emissions • Electricity Usage • Purchased Renewable Energy
Water Management: Focus on improving the sustainability of water flow management and how a company uses water	<ul style="list-style-type: none"> • Water Efficiency • Water Recycling
Waste Management: In addition to carbon dioxide a number of other gases have the same impact on the planet and are often released via improper waste management or landfills and therefore JPMAM focuses on reducing waste materials, both hazardous and non-hazardous	<ul style="list-style-type: none"> • Hazardous Waste Production • Waste Recycling & Reuse
Risk Management	
The final pillar in the evaluation framework focuses on how well a company manages its climate-related risks – both physical and reputational.	
Indicator	Example metrics
Physical Risk: Assessing the impact to a company from physical risks caused by extreme weather conditions	<ul style="list-style-type: none"> • Extreme Heat Value at Risk • Coastal Flooding Value at Risk
Reputational Risk: Assessing positive climate stewardship or violations of climate principles and how well a company incorporates sustainability considerations into its business	<ul style="list-style-type: none"> • ESG-linked Compensation • Environmental Fines/Sales
Portfolio managers	Yazann Romahi, PhD, CFA – 23 years in industry Aijaz Hussain – 7 years in industry Alistair Lowe – 37 years in industry Wei (Victor Li), PhD, CFA – 12 years in industry

As of April 30, 2022. All exclusionary criteria is subject to change.

*Applied to companies not already excluded through nuclear weapons. An example of a connection to the nuclear weapon industry includes, but is not limited to, weapon delivery systems.

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Fund name	Canada Life Sustainable Emerging Markets Equity Fund																				
Fund description	Aims to provide long-term capital appreciation by investing in emerging market sustainable companies or companies that demonstrate improving sustainability characteristics. Sustainable companies are those that the portfolio manager believes to have effective governance and superior management of environmental and social issues. The portfolio manager follows an ESG best-in-class approach, which aims to invest in companies that perform better than their peers in the MSCI Emerging Markets Index on one or more performance metrics related to ESG matters. The portfolio manager will aim to invest primarily in companies that they deem as having a clear strategic vision on material ESG issues or those that demonstrate improving sustainability characteristics. This may involve ranking businesses based on the portfolio manager's view of whether the business is already a leader, making a transition to be a leader, or have the potential to migrate to be a leader.																				
Asset class	Emerging Markets																				
Responsible investment approach	ESG focused: ESG best in class This strategy also applies exclusionary screening criteria																				
Benchmark	MSCI Emerging Markets Index																				
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Portfolio managers	Amit Mehta, CFA – 19 years in industry John Citron, CFA – 11 years in industry																				

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Portfolio level ESG score

In addition to the bottom up ESG process conducted by the underlying strategies, at the total portfolio level, the Multi-Asset Solutions team conducts a top down ESG analysis which involves monitoring the ESG scoring of the total portfolio, relative to the portfolio benchmark and investment universe.

The above tables outline the guidelines that will be used by the strategies created specifically for Canada Life. For illustrative purposes only. Exclusions are subject to change. Not to be construed as investment advice. Investments involve risks.

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